VOLUME 16, NUMBER 1 FALL 1996

REFLECTIONS

NEWS OF INTEREST FROM REDEEMER COLLEGE - A CHRISTIAN UNIVERSITY - 777 HWY. 53 E., ANCASTER, ONTARIO, L9K 1J4

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Free To Serve

The Annual Report examines Redeemer's 1995-96 academic year, with the theme Free To Serve.

REFLECTIONS is published four times a year by the Community Relations Department of Redeemer College.

Design & Layout: David Raakman

Director: Henry Dekorte

Redeemer College is a Reformed Christian Liberal Arts university in Ancaster, Ontario.

A new decade of challenge and change

Challenge

Canadians don't need to be told about tough economic times in the 1990's. For many, home finances and shortage of summer employment have postponed or made more difficult the possibility of university education.

This has resulted in a decline in enrolment at most universities in Ontario, and also at Redeemer College, where we have just welcomed 442 students compared to 472 last year. Since this reduction would mean a budget shortfall of over half a million dollars, the College is responding with a variety of stringent measures to achieve a balanced budget, while maintaining our excellent academic programs.

We are also preparing a variety of new initiatives to help position Redeemer for the future. The road ahead may be difficult, but we have an unshakeable faith in the blessing of the Lord.

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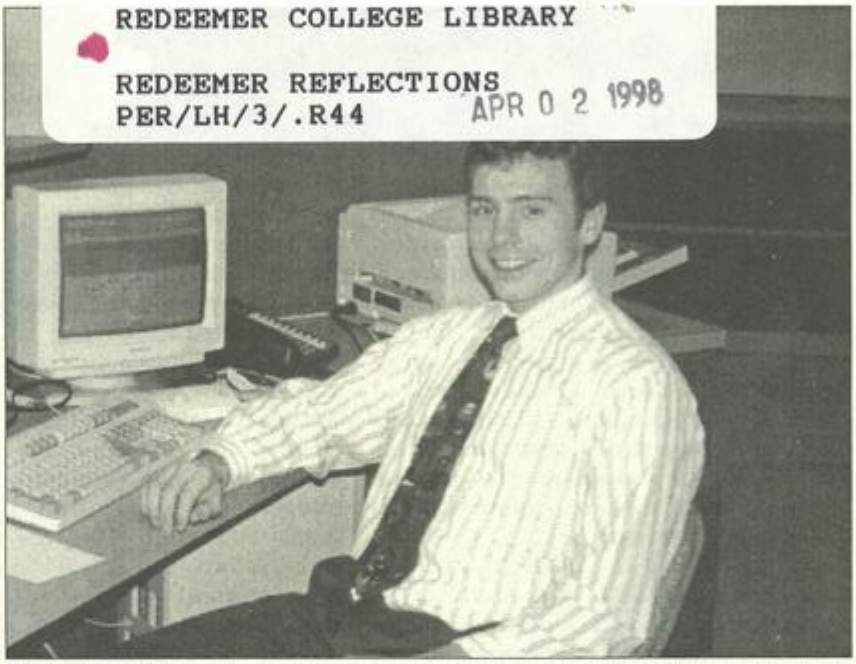

Chris Groot is one of a number of students participating in Redeemer's Business Co-op program, just introduced last year. Chris gained practical work experience and earned money at the same time in this very beneficial program.

Change

Redeemer College has certainly been blessed in the 14 years of its existence and the 10 years at the Ancaster campus. As we enter a new decade on this campus, it is interesting to see just how much has changed. Twenty-two departments now offer courses from 25 disciplines which are taught by 32 full-time faculty (of whom 27 have doctorates, three are doctoral candidates, and three have equivalent degrees) and 12 part-time faculty.

Students now earn degrees in arts and science as well as education, and take courses abroad and off-campus. A computer lab and internet access for all our students keeps them current in the ever changing computer world (see the "Computer Services" column on p. 3). Students are now able to combine work and study with the co-operative education program in business.

All of this is just part of the picture that has earned for Redeemer a strong reputation among other universities--a reputation that has resulted in their acceptance of transfer credits and admission of our students into graduate programs. Clearly the face of education at Redeemer has taken on a new appearance.

Opportunity

This new decade has also brought a change in the political climate as it relates to private universities.

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REFLECTIONS

*For admissions, donation, or investment inquiries, please call Redeemer at **1-800-263-6467**. E-mail: community relations - pr@redeemer.on.ca. World Wide Web: http://www.redeemer.on.ca*

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FROM PRESIDENT COOPER

Looking ahead with the Lord

As we begin our second decade on the Ancaster campus, we face some important challenges as an institution. But we do so in an attitude of trust and thanksgiving to the Lord for what has been accomplished in our first ten years on this campus. Let me share with you just a few of the wonderful fruits we have seen in the students who have benefited from a Christian university education at Redeemer College.

We will be welcoming the 41 members of our first graduating class of 1986 to their 10th anniversary celebration as part of Fall Fest/Homecoming on October 5. Who could have imagined that as of May we would have graduated our 11th class of students who have gone on to various positions and tasks of leadership and service. These include over 150 graduates teaching in Canadian Christian schools and serving as pastors in many Canadian classes of the Christian Reformed Church and in other denominations.

Graduates of Redeemer College have also gone on for further study at 57 different graduate schools at universities in Canada, the United States and Europe, where they have completed a wide variety of professional, masters' and doctoral programs. You will find our graduates in business, social work and many other jobs; in building Christian homes and families, volunteering in their churches and communities. We marvel as we see our alumni take up positions and roles of service in many vocations and communities and as some of them bring the witness of Christ to other parts of the world. Praise God for what he has enabled these alumni to accomplish!

As we look ahead to the immediate future we are also confronted with two important challenges (see cover story). We look forward to the opportunity to bring a Christian witness to the public policy discussion on the future of postsecondary education in the province. At the same time, we need to come to grips with a decline in enrolment which will mean some painful adjustments as we seek to deal responsibly with the resources the Lord has entrusted to us.

We don't know the outcome of these matters, but we are determined to do whatever it takes to maintain the academic quality and Christian witness of our educational programs, while balancing our budget. And we are relying on the Lord to grant us the wisdom and strength we need. This is an important time in the development of the College. Please continue to stand with us through your prayers and your financial contributions. As together we look to Him, we are confident that the Lord will enable us to move into our second decade on this campus as a stronger institution with a renewed focus on our mission in Christian university education.

Justin D. Cooper
September 4, 1996

COMING EVENTS

Student Art Shows (admission is free):

Sept. 9-23 - "XENIA" by Julie Van Huizen and Gwenda Heimstra

Sept. 24-Oct. 8 - "...is Never Done" by Andrea VanderKooij

Nov. 12-26 - An Exhibition Of Pottery by Deb Kranendonk

Oct. 5 - Fall Fest/Homecoming '96. Join us for a celebration service, annual membership meeting, coffee house, workshops, alumni choir, and more.

Oct. 10-Nov. 8 - Guest Art Show. Art teachers from 7 Christian high schools display a varied range of art work. Includes ceramics, sculpture, portraiture, painting, and more. Admission is free.

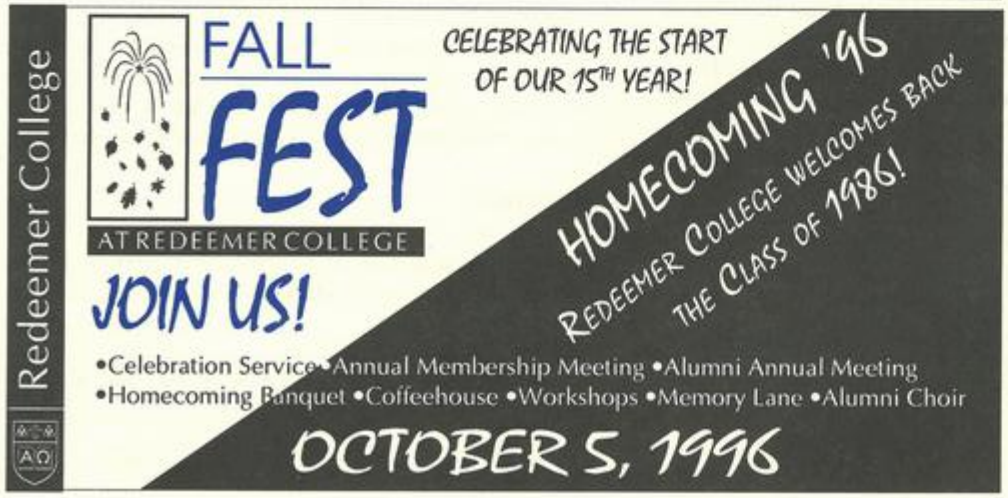
Oct. 19 at 8:00 p.m. - Piano Recital by Leon Harshenin. Admission is free. Collection at door.

Nov. 8 - Student Music Recital by Laurens Kaldeway, organist, and Emily Kaldeway, soprano. 8:00 pm. Admission is free.

Nov. 19-23 - Fall Mainstage Play. "An Inspector Calls" is a highly charged thriller that will be a crowd pleaser.

Dec. 4 at 8:00 p.m. - Christmas Concert. Dr. Christiaan Teeuwsen conducts the Redeemer College Concert Choir and the campus Chorus in a series of anthems, carols and Christmas madrigals.

Apr. 12 at 8:00 p.m. - The Redeemer College Music Department presents "Elijah," an oratorio about his life as recorded by Scripture. A full orchestra and three choirs, conducted by Dr. Christiaan Teeuwsen, will make this an event you won't want to miss. Watch for further details.



Staff change

The Redeemer community said goodbye to Vice-President Lloyd Hack this past July. Mr. Hack served the College for three years as Vice President of Administration and Finance and is now enjoying his retirement. He is missed by the many friends he has made here.

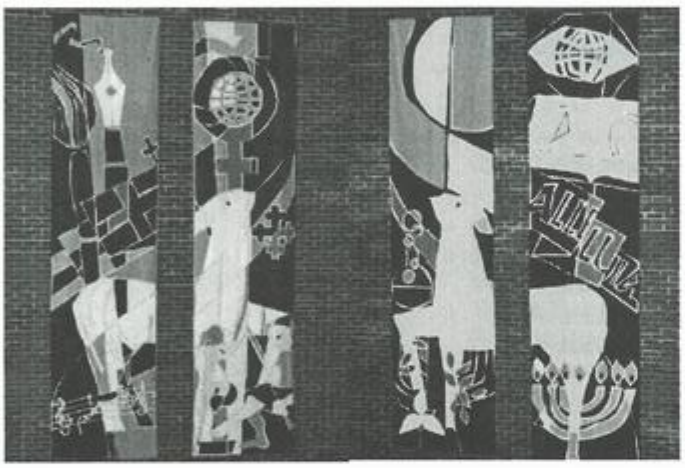
We welcome Mr. Bill van Staalduinen as our new Vice-President. A 30-year veteran of the Canadian Civil Service, he has also worked as a volunteer in a variety of educational institutions. We look forward to the administrative leadership that Mr. van Staalduinen will provide for the College.

REDEEMER COLLEGE

1995-1996

ANNUAL REPORT

Mission Statement



The mission of Redeemer College is: first, to offer a university-level liberal arts education which is Scripturally-directed and explores the relation of faith, learning, and living from a Reformed Christian perspective; and second, to support research and creative endeavour in this context.

Central to this mission are the following objectives: to equip students for lives of leadership and service under the Lordship of Jesus Christ; to advance knowledge through excellence in teaching and in scholarship; to be an academic community in which faculty, staff and students can develop intellectually, socially and spiritually; to reach out through academic service to society; and in all these things to glorify God.

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REDEEMER COLLEGE: STATEMENT OF BASIS & PRINCIPLES

(This statement in its original form is a founding document adopted by the College's membership in 1981. All references to "man" are intended to be gender inclusive.)

Our supreme standard is the Bible. These Scriptures, both Old Testament and New, reveal some basic principles relevant to education, which we affirm:

SCRIPTURE. The Scriptures are the written and inspired Word of God, the infallible and authoritative rule of faith for the direction of the whole life.

CREATION. God created and structured the universe in all its many ways by His Word. The meaning of the creation is focused in man, God's image-bearer, with whom He has established a special covenant relationship in Jesus Christ.

SIN. Man's disobedience, which brought Goa's curse upon all mankind, alienated man from his Creator, himself, his fellow man, and the rest of the creation; distorted his view of the

"BASIS & PRINCIPLES"
CONTINUED ON PAGE 4

REDEEMER COLLEGE 95/96:

What's In A Name

PRESIDENT'S MESSAGE

As Redeemer College enters its 15th academic year, we are proud to acknowledge that through the blessings of the Lord and the efforts of a faithful supporting community Redeemer College is making a name for itself. For students considering higher education, Redeemer College is now on the list of options. When our Christian school teachers are looking for resources or continuing education courses, they look to Redeemer College. And when the issue of private universities is raised in this province, Redeemer College will stand as a prototype of the potential of the private sector in the field of university education. In these and many other areas, Redeemer College is establishing itself as a reputable and worthy institution.

A reputation is a valuable thing. It is attained only through the faithful execution of our mission, coupled with a level of trust and allegiance that takes years to establish. But Redeemer College bears an added responsibility beyond developing and protecting its reputation. In our name we recognize that this institution is founded upon the name of our Lord and Redeemer, Jesus Christ. How we educate our students, how we relate to our supporters, how we impact society, all we do reflects upon the name of our Redeemer.

In carrying out this responsibility, we must acknowledge the contributions of many people. We give thanks for the students who are studying at the College, for a dedicated faculty and staff, for alumni who have gone on to service and distinction in many fields. We are also thankful for the many people who support this work of Christian higher education with their gifts and prayers. This year's membership meeting includes a request to establish two new categories of membership - alumni and sustaining - in an effort to more accurately recognize the diversity of this support community.

Redeemer College has also benefited from the contributions of a large group of volunteers: community representatives, volunteer fund raisers, and members of the Board of Governors and Academic Council. Particular thanks goes to those who have completed terms of office: on the Academic Council: Bert Polman and Susan Van Weelden (faculty representatives); John Peters and Mary Rogers (external faculty representatives); Henry Lise (board representative); and Pete Oussoren (student senate representative); and on the Board: Alice Bergman (Hamilton/Niagara area); Egbert Couperus (Trenton/Belleville area); Denise Dykstra (Huron North area); Herman Faber (member-at-large); Ben Harsevoort (Grand Region Principals' Association); Henry Lise (Toronto District Principals' Association); John Schievink (Bowmanville area); Nelly Westerhoff (Classis Niagara); and John Zantingh (Classis Hamilton).

This annual report highlights some of the ways in which Redeemer College has made a name for itself and at the same time, has witnessed to the name of Christ. Read on, and rejoice with us in God's faithfulness.

- Dr. Justin D. Cooper

The 95/96 Student Life logo– "Free to Serve"– (above) was designed by Dennis VanStaalduinen. This publication was designed by David Raakman and produced by the Community Relations Department of Redeemer College.

ACADEMIC AFFAIRS

Enrolment

During the 1995-96 academic year 532 students (472 Full Time Equivalent) chose to further their education at Redeemer College. And in May, 81 of these students graduated with the Bachelor of Christian Studies degree and 33 received the Bachelor of Christian Education degree.

Degree Recognition

As Redeemer College continues to gain a reputation in the wider academic arena, the list of universities recognizing our degree and accepting Redeemer College graduates continues to grow. To date, about 60 universities and seminaries have recognized that a Redeemer College education meets or exceeds the entrance requirements of their graduate programs.

Faculty and Administration

In October 1995 Dr. M. Elaine Botha took office as Vice-President (Academic) and Professor of Philosophy. The College warmly welcomes her and anticipates the contribution she will be able to make to the administration of College affairs. Dr. Botha gave her inaugural address on February 29, 1996 on the topic *Of Light and Limits: Philosophy Matters*. We extend our heartfelt thanks to Dr. van Dijk for his leadership as Acting VP (Academic) during the interim.

Redeemer College continues to make an impression upon the academic community through the teaching and research of an esteemed faculty. In addition to the 34 full-time teaching faculty, the College also employed 18 part-time instructors. During the past year, three more faculty members gained their doctorates: Dr. Kevin Vander Meulen, Assistant Professor of Mathematics, Dr. Christiaan Teeuwsen, Associate Professor of Music and Dr. Thea van Til Rusthoven, Assistant Professor of French. This brings the number of faculty holding earned doctorates to 28.

During this academic year, sessional positions in Psychology and English were converted to full-time tenure-track positions. Dr. Doug Needham, who previously filled the sessional appointment, was appointed as Assistant Professor of Psychology and Dr. Deborah Bowen was appointed as Assistant Professor of English. We also acknowledge Dr. Jim Doelman who was sessional lecturer in the English department for a period of three and one-half years.

Programs

The name and reputation of Redeemer College were recognized by the University of Guelph with the signing of an articulation agreement between the two institutions. The agreement enables Redeemer students to study three years at the College and complete a B.Sc. or Honours B.Sc. in Chemistry and Biochemistry at the University of Guelph.

Moving beyond our Ancaster campus, one Redeemer College student spent four months in France and one student is in the Russian Studies Program. Six students were in the Co-op Placement program in Business which provides students with practical training while studying and income to help pay tuition.

During the summer of 1996 the College offered five courses as part of the Continuing Education Program in conjunction with the Ontario Christian School Teachers Association and the Ontario Christian School Administrators Association.

And in an effort to meet the growing demand for continuing education courses, off-campus courses were offered at John Knox Christian School in Woodstock during both the fall and winter semesters. Dr. Jim Payton taught "History of Eastern Europe" in the fall and Dr. Gene Haas taught an introductory course to the New Testament during the winter term. Dr. Henry Brouwer taught a mini-course at the College on the theme "Earthkeeping: A Christian Approach to Environmental Concerns" in the winter.

Library

Under the leadership of our new Librarian, Mrs. Janny Eikelboom, and our Assistant Librarian, Ms Marlene Power, the College Library continues to be a valuable tool for both our students and for the Redeemer community. The introduction of the Internet on the library scene has been both fascinating and beneficial for our students. Together with the establishment of borrowing privileges at McMaster University, our students have gained access to a wealth of information and resources.

Research

The value of the research carried out by a number of our faculty was recognized beyond the walls of the College. In addition to the funds provided by the College for research and development, the Social Sciences and Humanities Research Council of Canada awarded us three grants during the past year: a $2,000 General Research Grant; an $8,357 Aid to Small Universities Grant, which was shared by the

"BASIS & PRINCIPLES"
CONTINUED FROM PAGE 2

meaning and purpose of life; and misdirected human culture and learning.

REDEMPTION. Christ, the Word of God incarnate, is the only Redeemer, the Renewer of our whole life. He restores man and the rest of the creation to God and calls man back to his God-appointed task in the world.

HUMAN LIFE. Man is by nature a religious being. All of human life, including educational work, must be understood as a response to the one true God. Consequently, man serves either the Lord or a god of his own making.

KNOWLEDGE. True knowledge of God, ourselves, and the rest of the creation is made possible only by means of a true faith in Jesus Christ, in whom are found all treasures of wisdom and knowledge. True knowledge is attained only when the Holy Spirit enlightens men's hearts by

"BASIS & PRINCIPLES"
CONTINUED ON PAGE 6

Pascal Centre and Dr. David Benner; and a $20,443 Women and Change Grant which is the second instalment for Dr. Mary Leigh Morbey's research project.

Dr. Wayne Norman, Professor of Psychology, and Dr. Jitse van der Meer, Professor of Biology and Director of the Pascal Centre, were each awarded a grant of $10,000 by the Templeton Foundation for developing courses in their fields dealing with the integration of faith and learning. Dr. Norman's course, "Developments in the Neurosciences and the Nature of Persons," and Dr. van der Meer's course, "Philosophy of Science," will be offered in the winter term of the 1996-97 academic year.

Pascal Centre

The publication of four volumes of **Facets of Faith and Science**, a major project of director, Dr. Jitse van der Meer, is expected to be completed by the end of the year. A fifth book, "Robert Boyle: A Study in Science and Christian Belief," by R. Hooykaas and translated by Dr. Harry VanDyke, has been completed for submission to the publisher.

This reporting year is the last in the matching grant arrangement with the Centre's main donor. Research at the Pascal Centre will continue in a scaled down format incorporated into a broader reconfigured Research Centre at the College that will coordinate and stimulate all research by both research centres and faculty.

The Dooyeweerd Centre

Important progress has been made in the translation of Herman Dooyeweerd's works into English. Two volumes of the **Encyclopedia of Legal Science** and the three volumes of **Reformation and Scholasticism in Philosophy** are being prepared for publication. A successful Dooyeweerd Conference was held June 3-6, 1996 with 28 participants from eight countries and five continents. Dr. Danie Strauss's appointment as Director of the Centre has been extended to the end of December 1996 when he plans to return to South Africa and continue his work as "Director-at-a-Distance" until 1998.

CULTURAL & COMMUNITY EVENTS

The fine arts continue to make an impact on our community, and Redeemer College is proud of the accomplishments of our faculty and students in this area.

Two mainstage plays, **Stranger in the Land** by Ray Louter, Assistant Professor of Theatre Arts and Communication, and **Peer Gynt** by Hendrik Ibsen were performed by the Theatre Arts Department. Seven Christian high schools participated in the Annual High School Drama Festival at the College, an event which continues to grow in response to the positive evaluation of students.

A variety of art exhibitions were held, capped by a retrospective exhibition of the work of the well known Christian artist, Matth Cupido. During his stay at Redeemer College, Matth painted a mural based upon Psalm 48. The mural was presented to the College as a gift from the graduating class of '96. The year also marked the completion of the Academic Banners, presented to the College by the graduating classes of '92, '94 and '95 and the Student Senate of '95. The banners were designed by Willem Hart and sewn by Ina Kuntz and are displayed in the auditorium during academic events.

Redeemer College concert events are very popular and are anticipated by many people. This year the performances of the Concert Choir were enhanced by the student-directed Chorus and the Alumni Choir. The Concert Choir was joined by the Chorus for the Christmas concert and in the spring toured South Western Ontario and Michigan. The Easter concert featured the Alumni Choir and a chamber orchestra in addition to the Concert Choir. Many of our students also presented recitals, plays, readings and exhibitions which contributed to the cultural vitality of the campus.

STUDENT LIFE

The most significant impact that Redeemer College will ever make, will be through our students as they develop and grow in their awareness and response to our Lord. This process is enhanced through College life beyond the classroom.

CAMPUS LIFE

Over 275 students lived on campus during the 1995-96 academic year. Students spent time in personal growth, encouraging one another through activities such as fellowship hour, cell groups and daily devotions. With the support of the chaplain and the residence life director, several retreats and two mission trips took place this year, one to Honduras and the other to Mississippi. A panel discussion entitled "Gender Roles in Marriage" was held as the first in a continuing series of topical discussions.

Students were able to participate in a wide variety of activities ranging from Senate led hikes to concerts by a variety of groups: Black Umfolosi, The Craig Douglas Band, and the Immigrants.

ANNUAL MEETING - THE SIXTEENTH ANNUAL MEETING OF THE SUPPORTING MEMBERS O REDEEMER REFORMED CHRISTIAN COLLEG

Saturday, October 5, 1996, 2 p.m. (Registration: 1:30 p.m.)

DEAR MEMBERS AND SUPPORTERS:

The Board of Governors of Redeemer College invites you to attend the Annual Meeting of the supporting members to be held on Saturday, October 5, 1996 at 2:00 p.m.

A number of resolutions will be considered including a request from the Alumni Board and approved by the Board of Governors, that the membership approve a special membership fee for Alumni Supporting Members, of $60/year, the same rate as now applies to those under 25 and over 65 years of age. In this way, we hope to accommodate, more effectively, the diversity within our supporting community. The board also gratefully acknowledges the support of those members who maintain membership in both the Redeemer Foundation (at $1,000 per year) and the College.

In addition to approving the 1996-97 budget, nine new board members will be elected. The profiles of the nominees are listed in the agenda.

Should you be unable to attend the meeting, the By-laws make provisions for members to vote in absentia provided the ballot is signed and is delivered to the College prior to the time of the meeting. Please note, however, that the privilege to vote by proxy does not extend to the other items of the Agenda.

We look forward to seeing you at the Annual Meeting.

In His service,

Christine de Boer
Secretary of the Board

AGENDA

1. OPENING
2. APPROVAL OF THE MINUTES OF SEPTEMBER 23, 1995
3. APPOINTMENT OF BALLOTING COMMITTEE & COLLECTION OF BALLOTS
4. ANNUAL REPORT
5. MEMBERSHIP FEES
6. FINANCIAL REPORT
7. APPOINTMENT OF AUDITORS
8. ACCEPTANCE OF THE 1996-97 BUDGETS
9. APPROVAL OF ACTS OF THE BOARD
10. NEW BUSINESS
11. CLOSING REMARKS
12. ADJOURNMENT

RESOLUTIONS

1. BE IT RESOLVED THAT the minutes of the meeting of the supporting members held on September 23, 1995, are hereby adopted as printed in the agenda.

2. BE IT RESOLVED THAT the balloting committee as presented be and is hereby approved.

3. BE IT RESOLVED THAT the Annual Report as presented with the agenda be and is hereby received as information.

4. BE IT RESOLVED THAT the annual membership fee for Alumni Supporting Members of the College be and is hereby set at $60.

5. BE IT RESOLVED THAT the summary financial statements and accountants' report attached thereto, as presented to the supporting members with the agenda, be and are hereby received as information.

6. BE IT RESOLVED THAT the board, upon recommendation of the finance committee be authorized to appoint an auditor for Redeemer College until the next annual meeting with remuneration to be negotiated by the board.

7. BE IT RESOLVED THAT the budgets for the fiscal year ending June 30, 1997, as presented to the supporting members in the agenda, be and are hereby accepted.

8. BE IT RESOLVED THAT the balloting committee be and is hereby authorized to destroy the ballots for election of the board members and the academic council members.

9. BE IT RESOLVED THAT the acts of the board up to and including the 5th day of October, 1996 be and are hereby approved.

NOMINEES FOR BOARD OF GOVERNORS

Mr. Wybe Bylsma is a former Christian High School Teacher and a Group Home Director. He has served as an elder in the Christian Reformed Church, on Christian School Boards and committees, as Chairman of the Classis Quinte Elders' Conference Board, as Chairman of the Regional Pastoral Care Association Board and as a CRWRC board member. Wybe and his wife, Jean, are the parents of 5 children.

Ms Alice Bergman* and her husband John live in Niagara-on-the-Lake and attend the Covenant CRC in St. Catharines. She has served on the evangelism committee, led girls' clubs and taught church school. Alice is co-owner of Alice's Antiques in Dalhousie and operates a day-care centre.

Ms Leslie Cooke is a registered nurse and with her husband, Johan, and their two children, attends Maranatha Christian Reformed Church in Belleville. She has served on the board of the local Christian school and on the education committee. Their daughter, Judith, is in her second year at Redeemer College.

Rev. Bernard De Jonge and his wife Nell have four children and are members of the Ancaster Christian Reformed Church where Rev. De Jonge is the pastor. His committee involvement includes the Friendship Foundation, the Beginnings Management Model and the Synodical Committee on Funding where he served as chair.

Mr. Bill Elisen and his wife Nel are the parents of eight children and operate a dairy farm. They are members of the Christian Reformed Church in Listowel where Bill has been active in the cadet program and in church council. He has also served on the London & District Chr. Sec. School board, the OACS board, the Perth County Milk Committee and the Soil and Crop Association.

Mr. Ben Harsevoort* has served the Christian School system since 1974 and since 1988 has been principal of Calvin Christian School in Hamilton. Ben has served on many boards and committees related to Christian education. He and his wife Hanna worship at the Ancaster Canadian Reformed Church. They have three children, one of which is a Redeemer College student. Ben is currently Vice-Chair of the Redeemer College board of governors.

Mr. Abe Hartman and his wife Hennie are members of the Ebenezer Canadian Reformed Church of Burlington where he has served as elder, member of the Building and Administration Committees and on the executive of church council. His involvement with Guido DeBres High School includes board membership and Education, Salary and Finance Committee responsibilities. Abe is Vice-President - Operations at KPM Industries Ltd.

Mr. Henry Lise* is the principal of the Holland Marsh District Christian School in Newmarket, ON. Henry has spent approximately 30 years in the teaching profession and his involvement with the Christian school movement includes curriculum development with the Ontario Alliance of Christian Schools. Henry, his wife Louise, and their family are members of the Christian Reformed Church where Henry has also served on church council.

Ms Lena Kiers teaches at Calvin Memorial Christian School in St. Catharines. She and her husband Peter attend Maranatha CRC where Lena has served on the education committee and has been a leader for Sunflowers Girls' Club and the Friendship Group. Lena and Peter have four children, three of whom are Redeemer alumni.

Mr. Ralph Pypker and his wife Margaret live in Bowmanville and attend Rehoboth Christian Reformed Church. Their 10 children are all grown and married. Ralph's church involvement has included work as elder and committee assignments on the Elders' Conference Board, the Seafarers Board, the Classical Committee, the Worship Committee and the Building and Renovation Committee. Ralph has also served on the board of the local Big Brothers Association and the Durham Christian High School Building and Grounds Committee.

Mr. Gary VanArragon is the principal at Woodland Christian High School. He and his wife Gretchen are members of New Life CRC in Guelph. Gary has served as an elder in his church and on the education committee and board, as chair, of John Calvin Christian School in Guelph. Gary & Gretchen have six children, daughter Angela is a Redeemer College alumna.

Ms Neeltje Vandriel and her husband Peter attend the Clinton CRC. Neeltje is actively involved with a used clothing store which is operated to raise funds for Christian education. She also teaches Sunday School, vacation Bible school and leads a Coffee Break group. Neeltje and Peter have four children: Elly, the oldest daughter, is in her second year at Redeemer College.

Mr. Brian van Staalduinen is a wholesale florist in Stoney Creek. He and his wife Gerda are the parents of three children; their son Brian is a student at Redeemer College. Brian has served on the board of the Fruitland Christian School and was Vice-President of Production of Flowers Canada. He is presently the chairman of the church council at the Fruitland Christian Reformed Church.

Mr. Frank Vreugdenhil and his wife Doris are members of the Frankford Christian Reformed Church. Frank's involvement with Christian education includes several terms on the boards and as board chair of Quinte Christian High School, Trenton Christian School and Belleville District Christian School. He has also served on a variety of committees. Frank and Doris have six children, thow of whom are Redeemer alumni.

Ms Nelly Westerhoff* and her husband Ceus and their family worship at the Jubilee Fellowship Christian Reformed Church in St. Catharines where Nelly has served on the worship and music committees and as a deacon on church council. Nelly is a part-time student and assists in the operation of the family's greenhouse business. Their daughter, Jennifer, is a Redeemer College alumna.

Rev. John Zantingh* currently serves the Redeemer College board of governors as its chair. He has been involved with Redeemer College since its founding and has participated in various committees at all levels of the Christian school system. John is the pastor at Immanuel Christian Reformed Church in Hamilton where he and his wife Alida are members. Peter, the youngest of their children, is a Redeemer alumnus.

*** incumbents**

NOMINEE FOR ACADEMIC COUNCIL

Dr. John Peters* is Professor of Sociology at Wilfrid Laurier University in Waterloo. He obtained his B.A. from Wheaton College, his M.A. from Northern Illinois University, and his Ph.D. from Western Michigan University. He is the author of numerous published works. Dr. Peters is a mennonite and is currently a member of the Redeemer College Academic Council.

MINUTES OF THE FIFTEENTH ANNUAL MEMBERSHIP MEETING OF REDEEMER COLLEGE

Saturday, September 23, 1995

1.0 Opening

1.1 Chair, John Zantingh, welcomed all present. The meeting was opened with singing, Scripture and prayer.

2.0 Minutes of September 23, 1995

2.1 Motion: "Be it resolved that the minutes of the meeting of the supporting members held on September 23, 1995, are hereby adopted as printed in the agenda." Carried.

3.0 Balloting

3.1 Motion: "Be it resolved that the Balloting Committee as presented be and is hereby approved." Carried.

3.2 The nominees for the Board of Governors were presented.

4.0 Annual Report

4.1 Dr. J. Cooper led the membership in highlighting the annual report.

5.0 Financial Report

5.1 Treasurer M. Bosveld presented the financial report.

6.0 Results of Balloting

6.1 The following members were elected to the Board of Governors: Thomas Meyer, Andrew Bouma, Keith Huyer, Theresa Vander Sluis, Christine de Boer, Simon Kouwenhoven, Herman Jonker, Jim Boehmer and Andy Elgersma.

6.2 Motion: "Be it resolved to accept the results of the voting." Carried.

6.3 Motion: "Be it resolved that the Balloting Committee be and is hereby authorized to destroy the ballots for election of the Board Members." Carried.

7.0 Approval of the Acts of the Board of Governors

7.1 Motion: "Be it resolved that the acts of the Board up to and including the 23rd day of September, 1995 be and are hereby approved." Carried.

8.0 Closing Remarks

8.1 A short board meeting was scheduled directly following the membership meeting.

8.2 Thanks was extended to all those involved in preparing the Annual Report.

9.0 Adjournment

9.1 The members sang a hymn to close the meeting.

BALLOT ➤

- ➤ *The candidates on the reverse side of this page are profiled to the left (page two of the Insert).*
- ➤ *For each section on the ballot you are requested to make one selection.*
- ➤ *Please mark the box following the name you select for each pair of names, or in one of the boxes marked "Yes" or "No" immediately following a single nomination.*
- ➤ *If you are unable to attend the annual meeting on October 5, 1996 you may send your completed ballot to the College. In accordance with the By-laws, all mailed/ delivered ballots must be signed to be valid.*

BALLOT

CANDIDATES FOR BOARD OF GOVERNORS

Classis Hamilton
Rev. Bernard De Jonge ☐
Rev. John Zantingh* ☐

Classis Niagara
Mr. Brian van Staalduinen ☐
Ms Nelly Westerhoff* ☐

Grand Region Principals' Association
Mr. Gary VanArragon ☐ Yes ☐ No

Toronto District Principals' Association
Mr. Henry Lise* ☐ Yes ☐ No

Membership: Huron North Area
Mr. Bill Elisen ☐
Ms Neeltje Vandriel ☐

Membership: Bowmanville Area
Mr. Ralph Pypker ☐
Mr. Wybe Bylsma ☐

Membership: Hamilton/Niagara Area
Ms Alice Bergman* ☐
Ms Lena Kiers ☐

Membership: Trenton/Belleville Area
Ms Leslie Cooke ☐
Mr. Frank Vreugdenhil ☐

Membership: Canadian Reformed
Mr. Ben Harsevoort* ☐
Mr. Abe Hartman ☐

**=incumbent*

CANDIDATE FOR ACADEMIC COUNCIL

Dr. John Peters* ☐ Yes ☐ No

I am a member in good standing of Redeemer College and wish to vote in absentia.

Signature:_____ Date:_____

Athletics

Involvement in athletics at the varsity and intramural levels helps students hone their athletic skills as individuals and as team players. During the past year over 63% of the students participated in the intramural sports program. This year the College hosted both the Regional Tournament and Provincial Championship for women's indoor soccer.

Work Study

The College Work Study Program is designed with a two-fold purpose. Students are employed in part-time jobs on campus, affording them with valuable experience while providing an income to offset tuition and living expenses. Last year 225 students were involved in the program and earned a total of $270,000.

Academic Support & Career Placement

The academic support and career placement programs provided various avenues of assistance to students. Mock interviews were staged for our education students by the career placement director who will also be taking an active role in promoting the partnership between education and business as our Co-op program in Business continues to grow. We are grateful for the support from our business community in making this venture a success, and we are also pleased to hear that Redeemer College students are gaining a reputation as conscientious and qualified employees.

Student Leadership

Students are encouraged to take an active leadership role among their peers. Resident and Housing Assistants perform an essential service in overseeing residence life. The student senate also plays an important role in student life and interaction with the administration. Other students take on the responsibilities of the student publications: the student newspaper, the **Crown**; the **Minstrel**, a student publication of literature and art; and **Anno Domini**, the student yearbook. These avenues of practical training are indispensable in preparing our students for a lifetime of servant-leadership.

ADVANCEMENT

Donation Revenue

With profound gratitude to the Lord we may report a significant increase (17%) over last year in donation and grant revenue. The number of donors who helped make our mission possible increased by 11% to 2,000. This number includes the 140 churches that support us directly through Ministry Shares and offerings.

These positive results could not have been achieved without the efforts of hundreds of volunteers - people who believe in the mission of Redeemer College and recognize us a faithful servant of our Lord and Saviour. In addition to our three annual appeals, membership campaigns have been held in various regions. And we thank you, our volunteers and supporters, for carrying the name of Redeemer College into your communities.

The following table summarizes donation revenue* over the past five years. This year's favourable result indicates a turn in what had been a downward trend.

Donations ($ figures given in thousands)

Year	Donations & grants	Church support	Total	Increase/ (Decrease)
1992	984	497	1,481	(24%)
1993	1,337	473	1,810	22%
1994	1,279	409	1,688	(7%)
1995	939	397	1,336	(20%)
1996	1,226	463	1,689	17%

The Redeemer Foundation

As a separate organization, the Redeemer Foundation has once again been very effective in its mission of supporting the College. Through the contribution of many volunteers, the Foundation not only exceeded its funding targets, but also completed a very successful membership program that yielded over $100 thousand, while almost doubling its membership. One hundred volunteers made telephone contact with close to 1,000 prospects to bring about these good results.

In addition, the Foundation benefited from the fund raising activities undertaken by 150 students that resulted in donations totalling $1 million in support of the Forgivable Loan Program.

This army of volunteers, combined with those who are on our major donor solicitation team, made it possible for the Foundation to contain its overhead within a minimal 5%, allowing it to expend fully 95% of its donation revenue on programs.

"BASIS & PRINCIPLES"
CONTINUED FROM PAGE 4

the integrating Word of God and sets them in the truth. However, by God's gracious providence after the fall, those who reject the Word of God do provide many valuable insights into the structure of reality.

TEACHING AND LEARNING. In the context of their scholarship, the teachers of the College are called to lead students toward a deeper understanding of God's world and its history and to help them reach a cultural maturity grounded in Biblical faith. In order to carry out this calling, the teachers and students of the College should endeavour to discover God's laws and the structures of the creation so that the students may effectively take up their specific responsibilities and vocations in a way that will further the coming of the Lord's Kingdom.

We believe that this Statement of Basis and Principles is wholly in harmony not only with Scripture but also with the historic creeds of the Reformation.

PLANNED GIVING

Redeemer College is one of the sponsoring charities of Christian Stewardship Services (CSS). We value the personal and confidential estate planning and financial counselling services provided by CSS to our supporters on request. During the past year, we gratefully acknowledged $7 thousand in donations, plus a similar amount in scholarships through the activities of CSS.

Wills and estate planning are receiving greater attention these days, and deservedly so. For this reason, Redeemer College will be entering this field of service directly commencing in October of this year. It is expected that during the course of next year our capital debt to the bank (at one time nearly $8 million) will have been completely converted into debt held by our members and friends. Our Stewardship Director, Ben Stegeman, has done most of this work. As the need for new investment development will diminish, Ben will assume the role of Stewardship & Planned Giving Director.

By the end of the summer Ben will have earned the designation of Certified Stewardship Counsellor. We encourage our friends and members to contact him at 1-800-263-6467 about wills, special tax-saving giving plans, and estate planning.

ADMINISTRATION & FINANCE

ADMISSIONS

Recognition of Redeemer College's name can be attributed largely to the work of our admissions counsellors. They regularly visit schools and prospective students to encourage them to consider Redeemer College for their post-secondary education. Carefully planned magazine and radio advertisements also contribute to Redeemer College's exposure.

COMMUNITY RELATIONS

An impressive range of groups participated in the various events and conferences which Redeemer College presented during the year:

Last fall's Senior Citizens' Day featured a presentation entitled, "Abraham the Tiny and Abraham the Titan," by Dr. Harry Van Dyke and an afternoon hymn fest called "Elijah," prepared by Dr. Bert Polman.

Local pastors from the broader evangelical community, attended our Pastors' Breakfast in the spring where Dr. Albert Wolters highlighted some of his work with the book of Zechariah. We extend our thanks to our Christian Reformed pastors who used this opportunity to introduce some of their colleagues to Redeemer College.

Our Christian Reformed pastors were on campus for the Ministers' Conference in March and were addressed by Dr. Craig Van Gelder, from Calvin Seminary, on the topic, "Living Out of a Tradition: Can/Should the CRC in Canada Become a `Canadian' CRC?"

A capacity crowd of "Milk & Honey" guests joined us early in June for a summer vacation which included lectures by Dr. Gene Haas and Dr. Bert Polman on the theme "The Challenge of the Church Through Ministry and Song." The lectures were complemented with a variety of events including a concert, a play and day trips for a very enjoyable week.

The College Athletic Department runs a sports camp every summer for children between the ages of 7 and 15. This summer's enrolment, consisting largely of children from the Ancaster area, exceeded 220.

Finally, Evenings with Redeemer continue to gain in popularity as our churches include Redeemer professors in their educational programs. Presentations have included: "Evolution: Christians Need to Understand," by Dr. Gary Chiang; "A Christian Approach to the Environment," by Dr. Henry Brouwer; "Recognizing God's Fingerprints in History," by Dr. Harry Van Dyke; "Praise and Worship Music," by Dr. Bert Polman; and "What are We to Make of the Airport Vineyard," by Dr. Gene Haas.

FINANCIAL ASSISTANCE

Various vehicles are in place to ease the financial load of students at Redeemer College. The list of available scholarships continues to grow. The recent establishment of the **Thesaurous tou Theou** (Treasuries of God) Scholarship, directed towards students who have decided to study Political Science, brings the number of named scholarships up to 22. Last year $175,000 in scholarships was awarded to our students. Combined with our bursaries and the Work Study Program, students received over $550,000 in support of their educational pursuits at Redeemer College.

During the 1995-96 academic year, 357 full time students applied for assistance from the Ontario Student Assistance Program (OSAP). Of the OSAP applications assessed 88% of the students collectively received $2,545,695 in assistance.

In addition, 146 students had interest-free loans totalling $1,062,195 forgiven by the Redeemer Foundation as they completed the academic year.

Computer Services

Redeemer College is on-line! If you have an opportunity, visit our home page at http://www.redeemer.on.ca. Faculty and staff now have the benefits of e-mail and the internet to assist them in their administrative and academic work. Students will also be given the opportunity to gain internet access.

Maintenance and Facilities

If you haven't been to our campus lately, you are encouraged to visit us. Through several generous donations of shrubs and trees, together with a landscaping plan, the grounds of Redeemer College become more beautiful each year. And consistent maintenance ensures that the buildings remain both functional and attractive.

The use of the facilities continues to exceed our expectations. Conventions, banquets, weddings, meetings... Redeemer College provides a needed service for the community while generating revenue for operating purposes.

Finances

Revenue for the College's operating budget is gathered from three sources: tuition & housing income (65%), donations (25%) and ancillary services (10%). We were blessed in 1995-96 in that membership donations and church support actually increased substantially from the previous year and that revenues from ancillary services were higher than budgeted. Also, we are thankful that our enrolment projections for the year were met. Regrettably, however, because fewer students than anticipated opted to live in College housing, housing income fell below original budget expectations, as did donations, leading to total revenues some $327,000 below budget.

College expenditures were also $65,000 higher than originally budgeted, due largely to interest and bank charges, resulting in an overall deficit of $392,000 for the 1995-96 year. In spite of this deficit, which is being added to the College's long-term debt, we are thankful for the continuing strong support of the community. We now look forward to the 1996-97 academic year, as Redeemer College continues to make a name for itself and for its Lord.

Statement 1

Condensed Balance Sheet : June 30, 1996
(with Comparative Figures : June 30, 1995)

	1996	1995
Current Assets	$ 160,840	$ 168,712
Advances to the Redeemer Foundation	$1,375,840	$1,275,725
Current Liabilities	$(3,599,389)	$(4,096,428)
Working Capital Deficiency	$(2,062,709)	$(2,651,991)
Fixed Assets	$17,624,589	$17,410,437
Other Assets (Principally Student & Staff Loans)	$ 76,612	$ 86,879
Net Balance	$15,638,492	$14,845,325
Long Term Debt (Principally Loans & Bonds from Members)	$19,250,496	$18,064,933
Deficiency of Funds (from Statement 2)	$(3,612,004)	$(3,219,608)
Net Balance	$15,638,492	$14,845,325

Statement 2

Condensed Statement of Revenues, Expenditures & Balance (Deficiency) of Funds for the Year Ended June 30, 1996.
(Stated In Thousands Of Dollars)

	Actual 1994/95	Budget 1995/96	Actual 1995/96	Budget* 1996/97
I - OPERATING FUND				
Revenues				
Tuition & Fees	$4,062	$4,677	$4,403	$4,510
Donations	$ 539	$ 735	$ 635	$ 500
Church Support	$ 397	$ 425	$ 463	$ 425
Other	$ 557	$ 530	$ 613	$ 667
Total	$5,555	$6,367	$6,114	$6,102
Expenditures				
Salaries	$3,625	$3,701	$3,874	$3,370
Supplies & Services	$ 825	$ 967	$ 800	$ 826
Plant & Maintenance	$ 68	$ 78	$ 86	$ 97
Student Assistance	$ 422	$ 524	$ 553	$ 576
Other	$ 486	$ 608	$ 536	$ 571
Total	$5,426	$5,878	$5,849	$5,476
Surplus	$ 129	$ 489	$ 265	$ 626
II - CAPITAL FUND				
Revenues	$ 632	$ 896	$ 822	$ 822
Expenditures	$1,170	$1,385	$1,479	$1,447
Deficit	($ 538)	($ 489)	($ 657)	($ 625)
Excess of revenues over expenditures (Excess of expenditures over revenues)	($ 409)	($ 0)	($ 392)	$ 1
Deficiency of funds at beginning of the year	($2,811)	($3,220)	($3,220)	($3,612)
Deficiency of funds at end of the Year	($3,220)	($3,220)	($3,612)	($3,611)

*amended budget as of Sept. 4, 1996

Auditor's Report

To the members of Redeemer Reformed Christian College:

We have audited the balance sheet of Redeemer Reformed Christian College as at June 30, 1995 and the statements of revenue, expenditures and balance (deficiency) of funds and cash flows for the year then ended. These financial statements are the responsibility of the College's administration. Our responsibility is to express an opinion on these financial statements based on our audit.

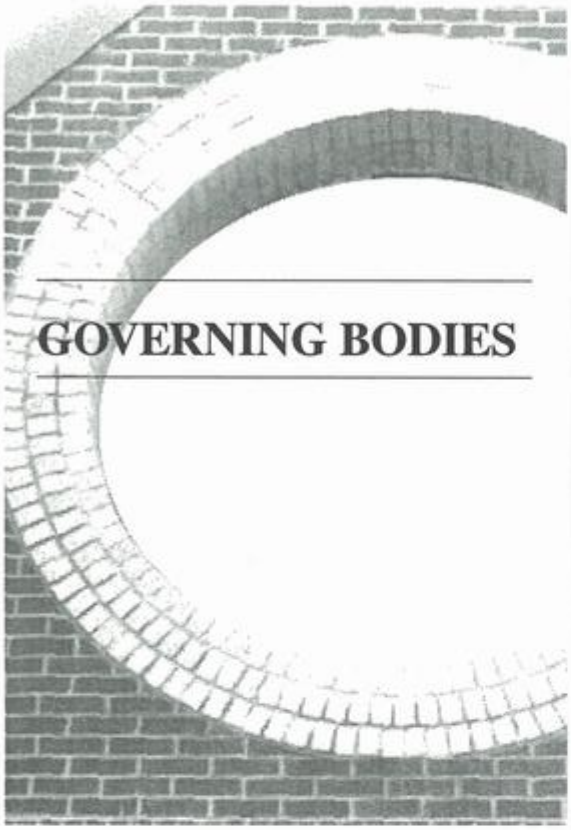
We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements.

An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the college as at June 30, 1995 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles.

Ernst & Young - Chartered Accountants

July 26, 1995



GOVERNING BODIES

MEMBERSHIP

YES, I HAVE READ AND WHOLEHEARTEDLY AGREE WITH REDEEMER COLLEGE'S STATEMENT OF BASIS & PRINCIPLES (*BEGINNING ON PAGE 2 OF THIS REPORT*) AND WOULD LIKE TO BECOME A MEMBER OF REDEEMER COLLEGE.

Signature: _____ Date: _____

Name _____

Address _____

_____

Telephone ( ) _____ Postal Code _____

Dues: ___ Regular: $120

___ Youth/Senior: $60

Board of Governors

Classical Seats:

(*Christian Reformed Church, with one addition*):

* Rev. Thomas Meyer (98), Classis of the Reformed Church, Treasurer

Ms Nelly Westerhoff (96), Classis Niagara

* Rev. John Zantingh (96), Classis Hamilton, Chair

Mr. Henry Rhebergen (97), Classis Quinte

Dr. John VanderKooy (97), Classis Huron

* Mr. Bill van Staalduinen (97), Classis Eastern Canada

* Ms Cheri Buiter (97), Classis Chatham

Rev. Paul Stadt (98), Classis Toronto

Principals' Association Seats:

Mr. Henry Lise (96), Toronto District

* Mr. Ben Harsevoort (96), Grand Region, Vice-Chair

* Mr. James Koolstra (97), Seaway Valley

Mr. Andrew Bouma (98), Bluewater

Membership Seats:

Ms Denise Dykstra (96), Huron North Area

Mr. John Schievink (96), Bowmanville Area

Ms Alice Bergman (96), Hamilton/ Niagara Area

Mr. Egbert Couperus (96), Trenton/ Belleville Area

Mr. Herman Faber (96), Canadian Ref. Churches

* Mr. Jack Jagt (97), Toronto Area

Ms Helen Vreugdenhil (97), Alumni Board Rep.

Mr. Simon Kouwenhoven (97), Maritimes

Rev. Harold Minor (97), Evangelical Churches

Ms Theresa VanderSluis (98), Chatham/ Sarnia Area

* Ms Christine de Boer (98), London Area, Secretary

Mr. Herman Jonker (98), Ottawa Area

Mr. Keith Huyer (98), Barrie/Orillia Area

Mr. Andy Elgersma (98), ORF Churches

Mr. Jim Boehmer (98), Evangelical Churches

** Executive Committee Members*

Academic Council

Ex Officio Members:

* Dr. M. Elaine Botha, Vice-President (Academic), Chair

Dr. Justin D. Cooper, President

* Dr. Jacob Ellens, Associate Professor of History, Vice-Chair

Ms Marian Ryks-Szelekovszky, Registrar, Resource & Recording Secretary

Faculty Members:

Dr. Bert Polman, Professor of Music (96)

* Ms Susan Van Weelden, Assistant Professor of Business (96), Secretary

Dr. John Vriend, Associate Professor of Education (97)

Dr. Gary Chiang, Associate Professor of Biology (98)

External Faculty Members:

Ms. Mary Rogers, Associate Professor of History, U. of Guelph (97)

Dr. Johan Terlouw, Professor of Chemistry, McMaster University (97)

Dr. Graham Gladwell, Professor of Civil Engineering, University of Waterloo (98)

Dr. John Peters, Professor of Sociology and Anthropology, Wilfrid Laurier University (96)

Board of Governors Members:

Mr. Henry Lise (96)

* Ms Helen Vreugdenhil (97), Vice-All

Alumni Member:

Mr. Alan Bakker (98)

Student Member:

Mr. Peter Oussoren (96)

** Members of the Academic Council Executive*

ALUMNI PROFILE

Kerkhof story a Redeemer first

We know we've been around awhile when father and son both join the ranks of our alumni.

Rev. Jack Kerkhof (class of 86) and his son David (class of 96) set a first for Redeemer with David's graduation this spring. Actually, Rev. Kerkhof enroled at Redeemer a little more advanced in years than his fellow students, but as we enter a second decade at our Ancaster campus, this father and son illustration is still encouraging news.

After working his way up to a sales and marketing position with Coca Cola, Jack entered private business for 13 years. Sensing God's call to pastoral ministry, he sought counsel from the late Dr. John Kromminga (then president of Calvin Theological Seminary), who recommended Redeemer College as the place to earn a bachelor's degree. On Nov. 8, 1986, Jack graduated at Redeemer College's first ever commencement ceremony.

Ten years later, on May 25, 1996, son David graduated with the same degree. A major in psychology/sociology and a minor in political science are well suited to his interest in law enforcement. David currently serves as an auxiliary officer with the Halton Regional Police Department and hopes to soon join their ranks as a constable.

Jack Kerkhof (left) and son David became Redeemer's first father-son alumni duo.

Jack continues to serve the Lord in his eighth year of ministry at The Burlington Christian Reformed Church. David also sees the Lord at work in his life. Wedding bells rang on Sat. Aug. 10, as he and Lori-Anne Stegeman, both alumni of the college were married in St. Catharines.

At Redeemer, education is a ministry, not a business. So it's a joy to discover these stories and to share them with our community.

COVER STORY

New decade

...continued from p. 1.

The Ministry of Education and Training has released a long awaited discussion paper on the future of post-secondary education in Ontario and has also appointed an Advisory Panel to deal with some specific issues, including the establishment of private universities.

This panel will review submissions and report to the Minister by Dec. 15. As part of our ongoing request for a change in our charter, we are preparing a submission for the Advisory Panel and will also request to make a presentation at a hearing. Please join us in prayer for wisdom as we prepare our submission and for receptivity on the part of the panel.

This year then, brings us into a new decade--one of change, challenge and opportunity. As we work together with our supporters and look to the Lord for direction, we pray that His hand of blessing will continue to be upon our College.

–HD

COMPUTER SERVICES

The ever-expanding world of computers

By Chris Knowles

Over the past several years, Computer Services has been working hard to upgrade all of the computer systems at Redeemer College.

In 1993 we provided our faculty and staff with IBM compatible computers which were not capable of running Microsoft Windows. These computers are currently being replaced at a rate of approximately 20 PC's per year with IBM compatible '486 or Pentium based systems.

Next summer will see the last of the old 'XT' style computers for faculty. At the same time as this upgrade has taken place we have also been phasing in an Ethernet network to allow all of the new PC's to communicate with each other in order to share documents, printing services, and to provide access to the Internet.

Initially this Internet access was through an e-mail only connection, which collected incoming mail, and sent outgoing mail every 30 minutes. Last year we upgraded our e-mail server, and its Internet connection to provide full time e-mail access, and full access to the Internet using a character based program called 'LYNX'.

This summer our Internet data access has been significantly upgraded again to allow a full graphical interface to the World Wide Web. This service is provided to the students on four workstations in the computer center, and two stations in the library. Faculty with Windows capable PC's have this access as well.

Over the last three years the library, business office, admissions and Registrar's offices, and computing centre have had their main systems upgraded or replaced with new systems running the UNIX operating system.

Since the fall of 1993 we have witnessed substantial growth in interest in the Internet from our students, faculty, and staff. Now everyone at the College is assigned an e-mail account when they begin their studies here, in the hopes that they will be able to take advantage of the wealth of information on the Internet.

-Chris Knowles is the Director of Computer Services

FACULTY UPDATE

PRESENTATIONS:

DR. M. ELAINE BOTHA - January 22, 1996 - Dr. Botha addressed the History Club at Redeemer College on the topic "Apartheid and Reconciliation in South Africa." - February 16, 1996 - Participated in a discussion panel on "Dooyeweerd Day" at the Institute for Christian Studies, Toronto. - March 19, 1996 - Gave the introduction to "How to be post modern without being a feminist" by Mary B. Hesse to the Interdisciplinary Seminar on Gender in the Arts at Redeemer College. - May 25, 1996 - Addressed the SOS Weekend at Redeemer College on the topic "Why a Christian Worldview?" - May 28, 1996 - Addressed the membership of the Association of Christian Educators on "Why Christian Eduction?" in St. Catharines. - June 3, 1996 - Gave a paper entitled "Metaphor and Analogy Revisited" at the Dooyeweerd Conference held at Redeemer College.

DR. GARY CHIANG - April 19, 1996 - Dr. Chiang made a presentation on the topic "Evolution: Christians Need To Understand" at Rehoboth Fellowship CRC, Etobicoke. A similar presentation was made at Calvary Tabernacle (Pentecostal) Church in Ancaster on June 16. - On May 8-9, 1996 Dr. and Mrs. Chiang gave presentations on the anatomy and feeding behaviour of the blood-sucking insect, *Rhodnius Prolixus*, to Grade 7 and 8 students from Calvin Christian School, Hamilton.

PROF. HUGH COOK - March 11, 1996 - Gave the Convocation Address at Waldorf College in Forest City, IA. In addition he gave a chapel talk and spoke in English classes there. - March 23, 1996 - Gave a fiction reading for the school society of Fruitland Christian School, Fruitland. - April 11, 1996 - Gave a fiction reading and a panel presentation on "Audience" at the Christian Writers Conference hosted by Calvin College. - April 16, 1996 - Gave a fiction reading at an all-day women's rally hosted by Shalom Manor, Grimsby. - April 19, 1996 - Gave a fiction reading at professional development day for Woodstock District of OCSTA at Strathroy Christian School. - May 25, 1996 - Gave a fiction reading to the Christianity and Literature Group, The Learned Societies, Brock University.

DR. DOUG NEEDHAM - Begg, I. M., R. K. Robertson, V. Gruppuzo, A. Anas and D. R. Needham. "The illusory knowledge effect" in *Journal of Memory and Language*, (1996, in press). - "Decision making" in D. Benner (ed.), *The Baker Encyclopedia of Psychology*, 2nd Edition, Baker Book House Company: Grand Rapids, MI., (in press). - "Metacognition" in D. Benner (ed.), *The Baker Encyclopedia of Psychology*, 2nd Edition, Baker Book House Company: Grand Rapids, MI., (in press). - "Sudden Infant Death Syndrome" in D. Benner (ed.), *The Baker Encyclopedia of Psychology*, 2nd Edition, Baker Book House Company: Grand Rapids, MI., (in press). - Review of several chapters of *Introduction to Personality*, 4th edition, by Phares and Chaplin, to be published by Addison-Wesley. - Review of *Cognitive Psychology*, by Payne and Wenger, to be published by Houghton Mifflin Co. Ltd.

DR. JAMES R. PAYTON, JR. - May 18, 1996 - Dr. Payton presented two sectionals on "Biblical Perspectives on Sex" at the All-Ontario Young People's Convention, held at Redeemer College.

PROF. JIM ROOKS - April, 1996 - Professor Rooks led a workshop in Lindsay for the district professional development day of the Ontario School Teachers Association. The workshop focused on assisting classroom teachers in developing reading programs for their at-risk readers.

PUBLICATIONS:

DR. JOHN BYL - "Three-Aside Three-Pitch Softball" in *Ontario Physical and Health Education Association Journal*, Spring, 1996, p. 42. - "Running Our Race: A Godly, Physically Active Lifestyle," in *The Banner*, June 24, 1996, pp. 16-18.

DR. JAMES R. PAYTON, JR. - Review of Alphonse and Rachel Goettmann, *The Spiritual Wisdom and Practices of Early Christianity*, in *Calvin Theological Journal*, 31 (1996) p. 309. - Review of Anthony Meredith, *The Cappadocians*, in *Calvin Theological Journal*, 31 (1996) pp. 284-287. - Review of Gennadios Limouris, ed., *Orthodox Visions of Ecumenism: Statements, Messages and Reports on the Ecumenical Movement 1902-1992*, in *Calvin Theological Journal*, 31 (1996) pp. 261-262. - Review of K. M. George, *The Silent Roots*, in *Calvin Theological Journal*, 31 (1996) pp. 251-254. - Review of Daniel B. Clendenin, *Eastern Orthodox Christianity: A Western Perspective*, in *Calvin Theological Journal*, 31 (1996) pp. 227-230. - Review of Peter F. Gillquist, et al., *The Orthodox Study Bible*, in *Calvin Theological Journal*, 31 (1996) pp. 218-220.

ACCEPTED FOR PUBLICATION:

DR. GARY CHIANG - Chiang, G., and K. Davey (York University), "Ultrastructure of a sensory organ associated with the pharynx of the cockroach, *Periplaneta americana*," in *Canadian Journal of Zoology*.

DR. WAYNE D. NORMAN - Moes, P., M. A. Jeeves and W. D. Norman. "The Role of Attention in Visual Bilateral Matching Tasks," in *Cortex* (in press).

OTHER:

June 3-6, 1996 **Dooyeweerd Conference**: Speakers include: (Mon. to Thur.)Dr. Danie Strauss, Dr. Cal Seerveld, Dr. Elaine Botha, Dr. Roy Clouser, Dr. Jim Olthuis, Dr. Henk Geertsema, Dr. Ralph Vunderink, Dr. Alan Cameron, Dr. Hendrik Hart, Dr. Jitse van der Meer and Dr. Adolfo Garcia de la Sienra.

June 3-7, 1996 - **Milk and Honey Summer Festival**: "The Challenge of the Church Through Ministry and Song". Speakers: Dr. Gene Haas and Dr. Bert Polman

Adjunct Status - On the recommendation of the Academic Council which met on May 9, 1996, Mr. Steven Vander Woerd was reappointed to a three-year term as Adjunct Assistant Professor of Business, and Ms Betty Spackman was appointed as Adjunct Lecturer in Art.

DR. JUSTIN D. COOPER - July 17-22, 1996 - Dr. Cooper participated in the Presidential Fellows Institute in Frisco, Colorado. The program is sponsored by the CCCU and links new College presidents with senior presidents in a mentoring role.

DR. ROBERT MacLARKEY - 1995-96 - Dr. MacLarkey served as an evaluator for the 1995-96 Gerard De Gre Undergraduate Essay Prize in Sociological Theory at the University of Waterloo. 1995-96 - Supervised a research project for the International Student Ministries Canada in which the need for a ministry to international students in the Hamilton area was analyzed.

DR. OTTO SELLES - May, 1996 - Was granted a two-month bursary to conduct research on Antoine Court during the months of June and July, 1996, by the *Comité genevois pour le protestantisme français*, which is chaired by Prof. Olivier Fatio, dean of the *Faculté de théologie, Université de Genève*.

DR. JITSE VAN DER MEER - April 1996 - Dr. van der Meer's manuscript, entitled *The Struggle Between Christian Theism, Metaphysical Naturalism and Relativism: How to Proceed in Science?*, has been selected as recipient of the 1996 Howard Vollum Writing Award.

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